

ZiB

Zentrum für interkulturelle Bildung und Arbeit e.V.
Forschung | Interkulturelles Training | Beratung



Quali Pro ———
————— *Second Hand E*

Country specific implementation strategy for the testing of the overall qualification concept „specialist for used electrical appliance“ of Germany

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Erasmus+

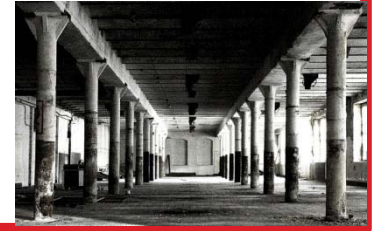
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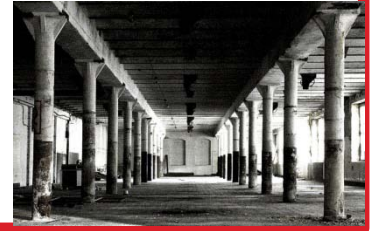
Testing facility



Test in a company with several social economy stores with electronics department.

We have been working for many years with the company in which we already carried out several trainings and exercises. We can perform our concept of work-related training there very good, because the company is next to ours.

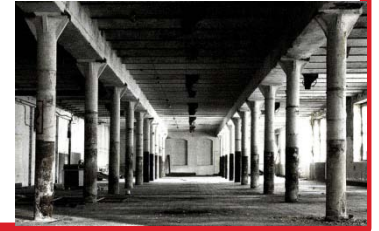
Implementation



The qualification runs working process integrated, because in former projects this kind of education was the most successful for our target group of unemployed and/or disadvantaged people.

The modules are adjusted to the individual or target group-specific conditions.

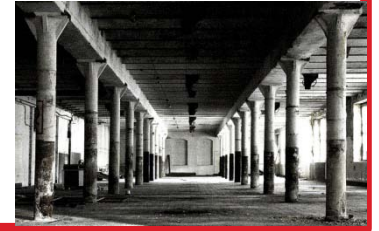
Instructors



To ensure the success of the qualification, it is performed by experienced instructors from the social enterprise itself. They accompany the participants during the qualification.

They have years of experience in adult education and in working with socially disadvantaged and have already demonstrated in previous projects their skills in working with the target group.

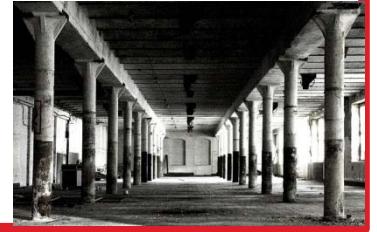
Target Group



The target group consists of disadvantaged and people with a migration background and / or without a recognised educational qualification.

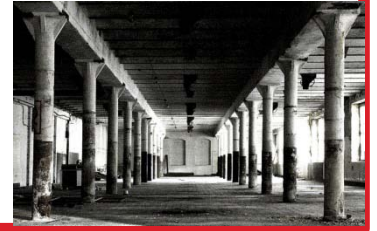
They need a high individualisation of learning provision, because many of the employees have had negative learning experiences and quickly lose motivation and have little staying power. Therefore the modules should be manageable and partial successes should also be possible.

Aim of the implementation



We want to provide the socially disadvantaged workers a new job perspective through this comprehensive qualification which leads to new opportunities in the labor market.

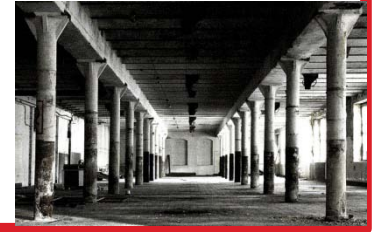
Methods



From the work with the target group, we have the experience that work process integrated training offer the most success.

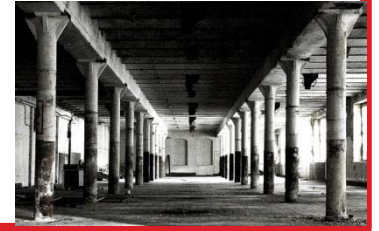
For this reason, all training is conducted in this way.

Working plan



- ▶ Discussion of teaching and learning methods with the coaches
- ▶ Guiding of the trainers in the materials
- ▶ Adapting training to the target group
- ▶ Work process integrated training

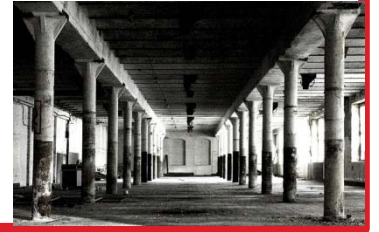
Execution



The participants are working together with the experienced instructors in the different parts of the business matching the different modules.

They will be taught work process integrated until they can handle the work for themselves. If they are not able to do the work in the predicted time, they get an extra instruction.

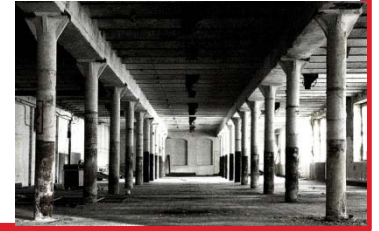
Number of participants



We plan to qualify about ten persons during the project period.

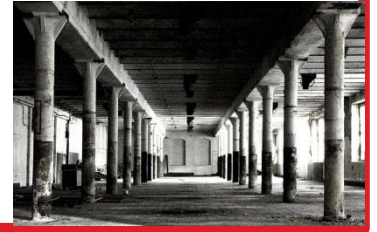
The participants are socially disadvantaged and some have no education and other barriers to the labor market.

Time table



- ▶ From April we start the training of trainers
- ▶ The first implementation with up to three subjects, will take three or four months and will be completed before the 3rd workshop
- ▶ After that we optimise the modules and we will carry out further training

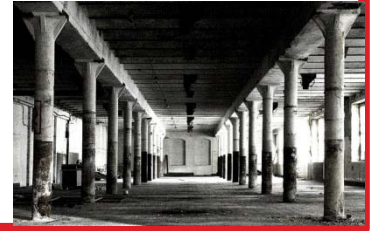
Dissemination



After successful testing, we plan in collaboration with other companies to offer the developed training for their employees.

With the help of our advisor and his and our network we have good contacts with many interested businesses.

Network



The network consists of adult education institutions, research and migrant organisations and institutions of the social economy.